

## Team Peer Review Report www.teampeerreview.com

No.17-65

Company: pacific company

Address: Arlington 128 Central Road

Phone: 23178695

Mission: 2023 Employee Evaluation Plan\_1

Category: Regular or occasional assessment

From: 2023-10-16 00:00:00(+0800)

To: 2023-11-16 23:30:00(+0800)

Created Time: 2023-10-17 02:37:40(+0800)



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Team average rating :

1. Marketing Department: 5.67





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Employee Name: staff 081

Employee Nickname: Nick name 081

Company: pacific company

Mission: 2023 Employee Evaluation Plan 1

Category: Regular or occasional assessment

Created Time: 2023-10-17 02:37:40(+0800)

1. Diligent and responsible:	3.5/10(4Rating)
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2. Enthusiasm for the job: 8.5/10(4Rating)

3. Spirit of service: 1.75/10(4Rating)

4. capability: 7.25/10(4Rating)

5. loyalty: 7/10(4Rating)

6. quality: 5.5/10(4Rating)

7. team spirit: 3.25/10(4Rating)

1. Please comment your performance in this year.:

My performance this year was very good. I completed more than ten project tasks and received praise from my leaders.

2. Please rate your work execution efficiency:

My goal next year is to become a team leader and lead team members to achieve better performance goals.

3. Please state your goals in next year.:



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Al Evaluation Analysis (for reference only):

Based on the ratings and the employee's answers to the questions, this employee appears to be diligent, responsible, and capable in their work. They demonstrate enthusiasm for their job and show a high level of execution efficiency. However, there seems to be a lack of spirit of service and team spirit, which could be areas for improvement. Additionally, their loyalty and quality of work are at an average level. Overall, this employee has performed well, but there is room for growth in certain areas to further enhance their performance.





7. team spirit:

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3.25/10(4Rating)



Employee Name: staff 082

Employee Nickname: Nick name 082

Company: pacific company

Mission: 2023 Employee Evaluation Plan\_1

Category: Regular or occasional assessment

Created Time: 2023-10-17 02:37:40(+0800)

1. Diligent and responsible:	5.5/10(4Rating)
2. Enthusiasm for the job:	6.5/10(4Rating)
3. Spirit of service:	5/10(4Rating)
4. capability:	4.5/10(4Rating)
5. loyalty:	7.25/10(4Rating)
6. quality:	5.5/10(4Rating)

1. Please comment your performance in this year.:

My performance this year was very good. I completed more than ten project tasks and received praise from my leaders.

2. Please rate your work execution efficiency:

My goal next year is to become a team leader and lead team members to achieve better performance goals.

3. Please state your goals in next year.:



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Al Evaluation Analysis (for reference only):

Based on the provided ratings and the employee's responses to the questions, this employee shows strengths in areas such as diligence, responsibility, enthusiasm for the job, and loyalty. They have demonstrated a good spirit of service and have received positive feedback from leaders. However, there might be room for improvement in areas such as capability, team spirit, and execution efficiency. It is important to have a clear understanding of the employee's goals for the next year and align them with the company's objectives. Providing guidance and support in improving their weaker areas can help them become a more well-rounded and effective employee.



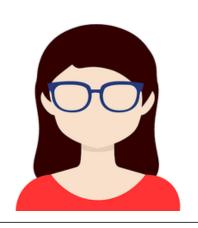
7. team spirit:

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No.17-65

6.75/10(4Rating)



Employee Name: staff 083

Employee Nickname: Nick name 083

Company: pacific company

Mission: 2023 Employee Evaluation Plan 1

Category: Regular or occasional assessment

Created Time: 2023-10-17 02:37:40(+0800)

1. Diligent and responsible:	3.25/10(4Rating)
2. Enthusiasm for the job:	5.5/10(4Rating)
3. Spirit of service:	5.5/10(4Rating)
4. capability:	8.75/10(4Rating)
5. loyalty:	4.25/10(4Rating)
6. quality:	5.5/10(4Rating)

1. Please comment your performance in this year.:

My performance this year was very good. I completed more than ten project tasks and received praise from my leaders.

2. Please rate your work execution efficiency:

My goal next year is to become a team leader and lead team members to achieve better performance goals.

3. Please state your goals in next year.:



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Al Evaluation Analysis (for reference only):

Based on the ratings and the employee's answers, this employee demonstrates diligence and responsibility, with a rating of 3.25. They also show enthusiasm for the job, with a rating of 5.5, and a spirit of service, with the same rating. Their capability is highly rated at 8.75, showcasing their strong skills and competencies. However, their loyalty is rated at 4.25, suggesting there may be room for improvement in this area. The employee also shows a decent level of quality in their work, with a rating of 5.5, and a good team spirit, with a rating of 6.75. In terms of performance, the employee comments that they had a very good year, completing multiple project tasks and receiving praise from their leaders. They also express their goal of becoming a team leader in the next year and leading the team to achieve better performance goals. Additionally, they mention that their work execution efficiency is high, often achieving goals ahead of schedule.

Overall, this employee demonstrates strong capabilities, enthusiasm, and a positive attitude towards their work. Attention may need to be given to improving their loyalty rating and further enhancing their quality of work. However, their high execution efficiency and goal-oriented mindset indicate potential for growth and success in the future.



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Employee Name: staff 084

Employee Nickname: Nick name 084

Company: pacific company

Mission: 2023 Employee Evaluation Plan 1

Category: Regular or occasional assessment

Created Time: 2023-10-17 02:37:40(+0800)

7.5/10(4Rating)
7.25/10(4Rating)
4.5/10(4Rating)
6.5/10(4Rating)
4.5/10(4Rating)
7.25/10(4Rating)
6.25/10(4Rating)

1. Please comment your performance in this year.:

My performance this year was very good. I completed more than ten project tasks and received praise from my leaders.

2. Please rate your work execution efficiency:

My goal next year is to become a team leader and lead team members to achieve better performance goals.

3. Please state your goals in next year.:



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Al Evaluation Analysis (for reference only):

Based on the ratings and answers provided by the employee, this employee demonstrates diligence, responsibility, and enthusiasm for their job, scoring 7.5 and 7.25 respectively. They also show a decent level of capability with a rating of 6.5. However, their spirit of service and loyalty are rated slightly lower at 4.5 each.

In terms of quality, the employee is rated 7.25, indicating that their work meets or exceeds expectations in terms of quality standards. Additionally, their team spirit is rated 6.25, suggesting they possess some level of collaboration and cooperation skills.

In their self-assessment, the employee states that their performance this year was very good, completing numerous project tasks and receiving praise from their leaders. They also express a desire to become a team leader and enhance performance goals in the upcoming year.

Overall, this employee appears to be diligent, responsible, and efficient in their work execution, with a goal-oriented mindset. They have shown dedication to their job and have demonstrated quality work. However, there may be an opportunity for improvement in terms of their spirit of service and loyalty, as well as further developing their teamwork skills.



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Employee Name: staff 085

Employee Nickname: Nick name 085

Company: pacific company

Mission: 2023 Employee Evaluation Plan 1

Category: Regular or occasional assessment

Created Time: 2023-10-17 02:37:40(+0800)

1. Diligent and responsible:	8.25/10(4Rating)

2. Enthusiasm for the job: 4.25/10(4Rating)

3. Spirit of service: 6.75/10(4Rating)

4. capability: 5.75/10(4Rating)

5. loyalty: 6/10(4Rating)

6. quality: 3.5/10(4Rating)

7. team spirit: 6.5/10(4Rating)

## 1. Please comment your performance in this year.:

My performance this year was very good. I completed more than ten project tasks and received praise from my leaders.

2. Please rate your work execution efficiency:

My goal next year is to become a team leader and lead team members to achieve better performance goals.

3. Please state your goals in next year.:



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Al Evaluation Analysis (for reference only):

Based on the ratings and the employee's answers to the questions, this employee appears to be diligent and responsible, with a high level of enthusiasm for the job and a spirit of service. They also show capability and loyalty towards the company. However, their rating for quality seems to be lower compared to the other criteria. Overall, this employee shows good potential and dedication to their work, but may need some improvement in terms of delivering high-quality results.

